

# LETTER OF CONFORMANCE (LoC)

for

## GLOBALG.A.P. SUBCONTRACTORS

is issued to:

**Frøy AS** (org nr. 924 209 569)  
Silholmen 34, 7260 Sistranda  
**Norway**

Scope: **Aquaculture**

Subcontractor of service assignments:

Wellboat services, anchoring and lifting services, diving and net washing. Includes the companies: Frøy Rederi AS, Frøy Akvaressurs AS, Frøy Akvaservice AS, Norsk Fisketransport AS, Fisketransport AS, Frøy Shipping AS og Marinus Aquaservice II AS

Kiwa AS declares that the management system, processes and practices of the above company are in accordance with GLOBALG.A.P. and the Aquaculture Stewardship Council's (ASC) requirements for subcontractors to the aquaculture industry:

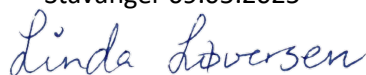
| Version | Standard                                                         |
|---------|------------------------------------------------------------------|
| 6.0     | GLOBALG.A.P. Integrated Farm Assurance IFA Aquaculture           |
| 2.0     | GLOBALG.A.P. Risk Assessment on Social Practice (GRASP)          |
| 1.4     | Aquaculture Stewardship Council ASC Salmon Standard, principle 6 |

| Audit date: | Validity period:        |
|-------------|-------------------------|
| 14.03.2025  | 11.05.2025 – 10.05.2026 |

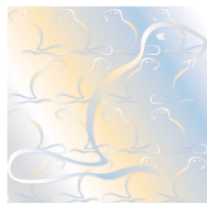
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Stavanger 09.05.2025



Linda Løversen  
Kiwa AS



## Attachment

The following checkpoints from the GLOBALG.A.P. IFA v6.0 Smart Checklist have been audited and found to be in compliance:

| Section | Theme                                             | Checkpoint in GLOBALG.A.P. IFA v6.0 AQ Smart                                                                                                                                                                                                                                                               |
|---------|---------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| AQ 01   | THE HISTORY AND USE OF THE PLACE                  | 01.03.01                                                                                                                                                                                                                                                                                                   |
| AQ 02   | INTERNAL DOCUMENTATION                            | 02.02, 02.03, 02.05, 02.06                                                                                                                                                                                                                                                                                 |
| AQ 03   | HYGIENE                                           | 03.01, 03.02, 03.03                                                                                                                                                                                                                                                                                        |
| AQ 04   | WORKER WELL-BEING: HEALTH, SAFETY AND ENVIRONMENT | 04.01.01, 04.01.02, 04.01.03, 04.01.04, 04.01.05, 04.01.06, 04.02.01, 04.02.02, 04.02.03, 04.02.04, 04.02.05, 04.02.06, 04.03.01, 04.03.02, 04.03.03, 04.03.04, 04.03.05, 04.04.01, 04.04.02, 04.05.01, 04.05.02, 04.05.03, 04.05.04, 04.05.05                                                             |
| AQ 06   | MANAGEMENT OF THE ENVIRONMENT AND BIODIVERSITY    | 06.01.01, 06.02.01, 06.02.02, 06.02.03, 06.03.01, 06.04.01, 06.04.03, 06.04.04, 06.04.05, 06.04.06                                                                                                                                                                                                         |
| AQ 07   | CONSERVATION                                      | 07.03.01, 07.06.01, 07.06.02, 07.06.03                                                                                                                                                                                                                                                                     |
| AQ 08   | COMPLAINTS                                        | 08.01                                                                                                                                                                                                                                                                                                      |
| AQ 10   | FOOD DEFENSE                                      | 10.01                                                                                                                                                                                                                                                                                                      |
| AQ 16   | FOOD FRAUD PREVENTION                             | 16.01, 16.02                                                                                                                                                                                                                                                                                               |
| AQ 19   | CHEMICAL COMPOUNDS                                | 19.01.01, 19.01.02, 19.01.03, 19.01.04, 19.01.05, 19.01.06, 19.01.07, 19.01.08, 19.01.09, 19.02.01, 19.02.02, 19.03.01                                                                                                                                                                                     |
| AQ 20   | ANIMAL WELFARE, MANAGEMENT AND BREEDING           | 20.01.02, 20.02.02, 20.02.06, 20.02.07, 20.02.08, 20.02.09, 20.02.13, 20.02.14, 20.02.16, 20.02.17, 20.02.18, 20.02.19, 20.02.22, 20.02.24, 20.04.02, 20.05.03, 20.05.04, 20.08.01, 20.08.03, 20.08.04, 20.08.05, 20.08.06, 20.08.07, 20.08.08, 20.08.10, 20.09.01, 20.09.02, 20.09.03, 20.09.04, 20.09.05 |
| AQ 24   | HARVESTING AND POST-HARVEST                       | 24.01.01, 24.01.02                                                                                                                                                                                                                                                                                         |
| AQ 25   | HOLDING CAGES AND WELLBOATS                       | 25.01.01, 25.01.02, 25.01.03, 25.01.04, 25.02.01, 25.02.02, 25.02.03, 25.03.01                                                                                                                                                                                                                             |
| AQ 26   | SLAUGHTER ACTIVITIES                              | 26.01.01, 26.01.02, 26.01.03, 26.01.04, 26.01.05, 26.02.01                                                                                                                                                                                                                                                 |
| AQ 28   | AFTER SLAUGHTER – MASS BALANCE AND TRACEABILITY   | 28.01.09, 28.03.02, 28.06.01, 28.06.02                                                                                                                                                                                                                                                                     |

All points from GLOBALG.A.P. GRASP v2.0 checklist has been revised and found to be in compliance. Compliance with the requirements of GLOBALG.A.P GRASP v2.0 is also assessed for compliance with ASC's requirements in principle 6: "Develop and operate farms in a socially responsible manner".